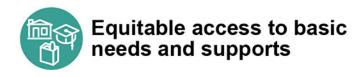
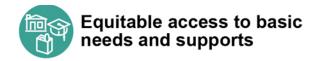


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| Idea 42   | Equitable representation in power/decision-making and power-sharing   |
|---|---|
| Proposal 42c  | Philanthropy investing into historically under-resourced organizations  |
| Description   | Philanthropy investing into historically under-resourced organizations. Create pipelines for newer organizations that help them build their portfolio to be stronger grantees. Reimagine certain dogmas/traditions related to granting awards; require grantees/organizations to also address equity in their projects/grants.  |
| How will the proposed action advance equitable health and well-being? | Scarce resources must be targeted to the areas where communities, particularly those that are most vulnerable, have expressed greatest need. Improving social determinants of health will improve health outcomes, and philanthropic giving should give highest priority to the communities most affected. Reimagining philanthropic investing, as well as state and federal funding resources, offers a mechanism to ensure we center community voice and have policies to center equity.  |
| Is there work we can build on?  | National Committee for Responsive Philanthropy reports/data   |
| Who would have to act? Who would be key partners?                     | Researchers Funders (community endowment as well as public funding) Community partners Health systems as potential grantors   |
| A few high-level action steps   | <ol> <li>Explore ways to decrease reporting time, increase unrestricted funding, create more pathways for public funding, and reduce the time and expertise required to apply for grants (particularly smaller grants)</li> <li>Requiring grant seekers to hold equity, diversity, and inclusion expertise for the community involved (for example, NIH)</li> <li>Engage community voices in the decision-making of grant awards. Create a community trust/participation/award process to ensure community voices are heard in the process.</li> <li>Increase pressure on health systems to give back to their communities and hold them accountable for the projects they fund.</li> </ol> |





|                            | <ul> <li>5. Ensure communities give consent to participate and want the proposed intervention. Mandate informed consent before the program starts.</li> <li>6. Center equity in the assessment of projects.</li> <li>7. Lower indirect costs so that more money goes to community.</li> </ul> |
|----------------------------|---|
| Other comments or guidance |   |