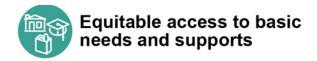


1



Idea 40	Access to high-quality childcare and early childhood education
Proposal 40d	Re-frame the profession of "educator"
Description	Re-frame the role/profession of educator in order to improve the outcomes for students, families, communities, and teachers themselves by focusing on care, retention, recruitment, greater diversity in training/pedagogy (e.g., trauma-informed, Limited English Proficiency family barriers). Invest in the future of teachers by developing a "teach a teacher" mentality. This will ensure access to collective information and help teachers themselves develop into lifelong learners. Such a thirst for knowledge will positively affect the lives of their students.
How will the proposed action advance equitable health and wellbeing?	By re-framing the profession (increase pay to on-par with doctors, create competition for the best students and the best teachers, stop saying "those who can't do, teach"), and with a more diverse training program that includes trauma-informed teaching, support and approaches for students who come from Limited English Proficiency families, and greater support for future teachers from diverse backgrounds, we can create a stronger, replenished, and resilient educator workforce.
Is there work we can build on?	Austin, TX, proposal to grant units in affordable housing to teachers and pre-professional students. In lieu of rent, these teachers work with the communities they live in.
	The <u>iPromise school</u> funded by LeBron James
	Existing efforts to elevate the status of teachers (educators for excellence, opportunity culture, etc.)
	Finland's education model: https://www.smithsonianmag.com/innovation/why-are-finlands-schools-successful-49859555/
Who would have to act? Who would be key partners?	Cross-partner with other movements working to elevate the status of and gender-balance gendered professions (e.g., partnering with nursing, Caring Across Generations, etc.)
A few high-level action steps	 Recognize the variety of roles that teachers play, beyond classroom instruction and pay for it Implement school equity funding (not dependent on district tax base, as it perpetuates wealth/access gap). Consider a





	 pilot around a metropolitan school district/decoupling property tax from education 3. Push for student loan debt forgiveness and/or programs that make higher education free for teachers. Create magnet programs for pre-teaching tracks.
Other comments or guidance	